



**Phoebus High School**  
100 IRELAND STREET  
**Hampton, Virginia 23663**

OFFICE of the PRINCIPAL

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Esther Smith  
Hampton City Schools  
100 Ireland Street  
Hampton, Va 23663

March 20, 2009

To Whom It May Concern:

This is a letter of recommendation for Robert Wnukowski . He is serving as a Student Teacher from the William & Mary College of Education. I have found Mr. Wnukowski to be a very efficient World History teacher. It is apparent that he has an excellent rapport with students and staff and works diligently to provide Phoebus' students with a wealth of resources, and valuable information. I have observed Mr. Wnukowski work with students that need extensive assistance in order to retain the information. Students greatly benefited from his instruction. One of his many strengths is the ability to engage and make a connection with all students. His lesson plans were very comprehensive, logical and sequential. They included the utilization of a variety of resources so that the curriculum objectives, and learning activities ensure active learning of all students.

If you would like additional information or if I could answer any of your questions regarding Mr. Wnukowski's skills, please feel free to contact me at your convenience.

In conclusion, I would hire this instructor if that opportunity would occur. He has my recommendation on any endeavor he chooses.

Sincerely,

A handwritten signature in blue ink that reads 'Esther Smith'.

Esther Smith  
Assistant Principal  
Phoebus High School  
Hampton City Schools  
(757) 727-1005

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[www.sbo.hampton.k12.va.us](http://www.sbo.hampton.k12.va.us)